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ABOUT US

Founded in 2004, Warrior Foundation-Freedom Station aims to be the leading force in assisting, honoring and supporting the military men and women who have bravely served and sacrificed for our country. We are committed to supporting our warriors with quality-of-life items, support services and transitional housing designed to assist them and their families during recovery. Warrior Foundation-Freedom Station is a nonprofit 501(c)3 organization proudly operated by an all-volunteer staff.
Since our inception in 2004, Warrior Foundation-Freedom Station has carried out our work on behalf of America’s injured warriors with pride, passion and patriotism. Those are three words that we truly take to heart to every day: pride in the measurable difference we are making in veterans’ lives, passion for the process of helping our heroes realize they are just as whole and valuable as they were before their injuries, and patriotism for the greatest nation in the world and those who fight to preserve our precious freedoms.

2017 has been another incredible year filled with memorable accomplishments. Each day, we are privileged to witness the incredible individual journey of each warrior that is served by our foundation. I cannot put into words how it feels to help a Marine purchase his first suit for a job interview, watch a sailor lace up modified service boots that accommodate his lower limb injuries, or cheer on the Wolfpack wheelchair basketball team as they play with a spirit and grit unrivaled by any other athletes in the world.

Perhaps the most powerful journeys we witness are those of our Freedom Station residents, as they make the transition from military service to civilian life. It is incredible to watch the transformation that happens when they live independently, yet remain incredibly supported by their peers and the WFFS team. The challenges and uncertainties of the past slowly give way to a newfound confidence and excitement about the future. My immense gratitude goes to our hardworking board of directors, volunteers and supporters for their incredible contributions. Together, we will continue to show our warriors the same incredible love and devotion that they gave to us with their service and sacrifice.

Sincerely,
Sandy Lehmkuhler
Founder and President
Warrior Foundation-Freedom Station
THE HEROES WE SERVE

Warrior Foundation-Freedom Station assists four main groups of warriors:

- The seriously injured returning home from war with immediate medical and emotional needs;
- Those suffering from post-traumatic stress (PTS) or traumatic brain injury (TBI);
- Physical and occupational therapy patients who are recovering and/or receiving care at military medical facilities;
- Transitioning warriors who are medically retiring and transitioning to civilian life.
OUR PROGRAMS: QUALITY-OF-LIFE ITEMS

Warrior Foundation-Freedom Station serves the needs of injured warriors via our three primary program areas: quality-of-life items, support services and transitional housing.

Quality-of-Life Items

We provide a wide variety of items that improve quality of life and provide added comfort to injured service members during recovery, including:

- Ultra light wheelchairs
- Hiking boots and service boots for warriors with lower limb injuries and ExoSym leg braces
- Modified combat boots with built-in zippers to accommodate prosthetic limbs
- iPads with specialized applications for those with PTS and TBI
- High quality pillows, pillow cases, blankets and bath towels for the hospital
- Pallets of bottled water and food items
In Appreciation for All that You Have Done

The Warrior Foundation - Freedom Station is Honoring Active Duty Personnel by Flying You Home for the Holidays!

God Bless Our Troops and Those Who Love Them

Available to Active Duty Personnel, Retired, Selected Reserve, National Guard, or Medical Transition Company

Not to be used on Thanksgiving, Christmas, or New Year's weekends.

Please Note: Once approved for use, your ticket must be present at the counter and activating your ticket is your right. This ticket is being provided as a gift from Warrior Foundation Freedom Station and all of our donors.

Valid 11/2016 through 4/2017
OUR PROGRAMS: SUPPORT SERVICES

We provide numerous support services that positively impact the lives of warriors and their families, including:

- **Recreational Activities** – outings such as fishing trips, golf, biking and baseball games get warriors out of the hospital and provide them with the camaraderie of being among fellow service members.

- **Therapeutic Programs** – We provide funding for the Wolfpack, the only all-military wheelchair basketball team in the United States. The Wolfpack is comprised of active duty and veteran service members who have sustained an amputation, spinal cord injury or other orthopedic or neurological disorder.

- **Career Support** – educational and career guidance includes assistance with college selection, scholarship applications, internships, job opportunities and résumé assistance.

- **Vocational Projects** – vocational projects help injured warriors prove they’re still capable, from motorcycle and automotive builds to videography programs.

- **Home for the Holidays** – WFFS annually purchases hundreds of plane tickets to fly injured warriors home for Christmas.

- **Travel Support** – we provide airfare, hotel rooms and rental cars for the visiting families of seriously injured warriors.
TRANSITIONAL HOUSING: FREEDOM STATION

The Missing Link: Freedom Station

When Freedom Station opened its doors in 2011, it became the first transitional housing facility of its kind in the San Diego region - a place for healing, personal growth and preparation for the transition to civilian life.

Each of the charming cottages and apartments is fully furnished, move-in ready and stocked with basic household necessities. The idea was to shift warriors from a “barracks mentality” to independent living. The central courtyard and interconnected spaces offer warriors the sense of camaraderie that is so crucial during the transition period. They recover among their peers, share war stories, and know they are supported by others experiencing the same transition.

How does Freedom Station differ from other military housing and transitional facilities?

We are proud of our approach in providing a hand up, not a handout. Many military housing facilities are free and do not charge their residents any rent – an unrealistic preparation for real-world living. Freedom Station residents pay reduced rent so they can learn how to save, budget and become financially responsible.

Most military housing facilities also work with service members after they have already been discharged from the military. Freedom Station moves warriors in before they leave the service, giving them the necessary time to acclimate.
As evidenced by dozens of Freedom Station success stories, the existence of a supportive transitional environment for ill and injured warriors can make the difference as they begin a new journey outside the service. Today, San Diego remains home to one of the largest military populations in the world.

Warrior Foundation-Freedom Station has made it our goal to open a second Freedom Station location by 2019, as part of our continuing mission to help San Diego’s warriors successfully transition from military service to civilian life. We are currently in the process of identifying and visiting potential properties that offer a similar layout to Freedom Station, including connected open spaces and cottage-style individual units. Like the existing model, the location will be selected to facilitate access to Naval Medical Center San Diego, one of the nation’s largest military hospitals and leading centers for amputee care.
**FINANCIAL HIGHLIGHTS:**
**STATEMENT OF FINANCIAL POSITION**
At December 31, 2017
(With Comparative Totals for 2016)

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assets:</td>
<td></td>
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<tr>
<td>Cash and cash equivalents</td>
<td>$2,569,145</td>
<td>$1,816,797</td>
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<td>Donations receivable</td>
<td>50,573</td>
<td>16,957</td>
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<tr>
<td>Investments</td>
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<td>3,379,276</td>
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<tr>
<td>Other assets</td>
<td>52,688</td>
<td>63,189</td>
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<tr>
<td>Property and equipment, net</td>
<td>1,989,358</td>
<td>1,926,028</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$8,769,100</strong></td>
<td><strong>$7,202,247</strong></td>
</tr>
<tr>
<td><strong>LIABILITIES AND NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Liabilities:</td>
<td></td>
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</tr>
<tr>
<td>Accounts payable</td>
<td>$12,829</td>
<td>$24,166</td>
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<td>Accrued expenses and other</td>
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<td>12,941</td>
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<tr>
<td>Mortgage note payable</td>
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<td>1,060,124</td>
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<td><strong>TOTAL LIABILITIES</strong></td>
<td><strong>1,033,019</strong></td>
<td><strong>1,097,231</strong></td>
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<tr>
<td>Net Assets:</td>
<td></td>
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<tr>
<td>Unrestricted:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undesignated</td>
<td>$6,580,659</td>
<td>$4,966,651</td>
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<td>Board designated</td>
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<tr>
<td>Temporarily restricted</td>
<td>141,036</td>
<td>75,000</td>
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<tr>
<td><strong>Total net assets</strong></td>
<td><strong>7,736,081</strong></td>
<td><strong>6,105,016</strong></td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td><strong>$8,769,100</strong></td>
<td><strong>$7,202,247</strong></td>
</tr>
</tbody>
</table>
FINANCIAL HIGHLIGHTS: STATEMENT OF ACTIVITIES & CHANGES IN NET ASSETS
For the year ended December 31, 2017
(With Comparative Totals for 2016)

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Unrestricted</td>
<td>Temporarily Restricted</td>
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<tr>
<td>Revenues:</td>
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<tr>
<td>Net support from special events</td>
<td>$160,347</td>
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<tr>
<td>Contributions and grants</td>
<td>1,933,952</td>
<td>223,842</td>
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<tr>
<td>Donated services</td>
<td>108,000</td>
<td>-</td>
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<tr>
<td>Interest and dividend income</td>
<td>119,552</td>
<td>-</td>
</tr>
<tr>
<td>Net realized and unrealized gain on investments, net</td>
<td>54,132</td>
<td>-</td>
</tr>
<tr>
<td>Rental income</td>
<td>96,900</td>
<td>-</td>
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<tr>
<td>Other income</td>
<td>15,035</td>
<td>-</td>
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<tr>
<td>Net assets released from use restrictions</td>
<td>157,806</td>
<td>(157,806)</td>
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<tr>
<td>Total revenues</td>
<td>2,645,724</td>
<td>66,036</td>
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<tr>
<td>Expenses:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program services</td>
<td>$919,895</td>
<td>-</td>
</tr>
<tr>
<td>Management and general</td>
<td>117,369</td>
<td>-</td>
</tr>
<tr>
<td>Fundraising and development</td>
<td>43,431</td>
<td>-</td>
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<tr>
<td>Total expenses</td>
<td>1,080,695</td>
<td>-</td>
</tr>
<tr>
<td>Change in net assets</td>
<td>1,565,029</td>
<td>66,036</td>
</tr>
<tr>
<td>Net assets, beginning of year</td>
<td>6,030,016</td>
<td>75,000</td>
</tr>
<tr>
<td>Net assets, end of year</td>
<td>$7,595,045</td>
<td>$141,036</td>
</tr>
</tbody>
</table>
FINANCIAL HIGHLIGHTS:

2017 Management and General / Fundraising and Development Expenses as % of Revenue

- Management and General: 4.3%
- Fundraising and Development: 1.6%
- Revenue Directly Available for Programs: 94.1%

2017 Statement of Expenses

- Management and General: 4.0%
- Fundraising and Development: 10.9%
- Program Service: 85.1%
## FINANCIAL HIGHLIGHTS:
### PROGRAM SPENDING

<table>
<thead>
<tr>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Direct Assistance to Warriors and Family</strong></td>
<td>$648,756</td>
<td>$578,588</td>
<td>$550,039</td>
<td>$428,459</td>
<td>$327,266</td>
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<tr>
<td><strong>Freedom Station</strong></td>
<td>$198,866</td>
<td>$199,495</td>
<td>$177,431</td>
<td>$197,108</td>
<td>$181,454</td>
</tr>
<tr>
<td><strong>Other Programs</strong></td>
<td>$72,273</td>
<td>$223,718</td>
<td>$169,289</td>
<td>$78,458</td>
<td>$99,423</td>
</tr>
<tr>
<td><strong>Total Program Services Expenses</strong></td>
<td>$919,895</td>
<td>$1,001,801</td>
<td>$896,759</td>
<td>$704,025</td>
<td>$608,144</td>
</tr>
<tr>
<td><strong>Management General &amp; Fundraising Expenses</strong></td>
<td>$160,800</td>
<td>$144,667</td>
<td>$133,970</td>
<td>$109,416</td>
<td>$112,626</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$1,080,695</td>
<td>$1,146,468</td>
<td>$1,030,729</td>
<td>$813,441</td>
<td>$720,770</td>
</tr>
</tbody>
</table>
SUCCESS STORIES

“Warrior Foundation-Freedom Station has given me the opportunity to start over after military service and begin my next chapter as a civilian. When I had to move to San Diego for a job opportunity, WFFS was there to provide assistance and a place to live to settle into the San Diego community. As part of the Wolfpack wheelchair basketball team, WFFS has given us the opportunity to travel and be part of a team that understands my disabilities without judgment.”

CHIEF PETTY OFFICER HECTOR VARELA
U.S. Navy (ret.)
“Warrior Foundation has been a source of positivity and support since I was a patient at Naval Medical Center San Diego for injuries from my tour in Iraq. Warrior Foundation volunteers decorated the hospital rooms and barracks during the holiday time, making the holidays more meaningful. As I recovered from my injuries, Warrior Foundation sent me home for Christmas to visit my family. When I recovered and continued in the Marine Corps, Warrior Foundation adapted boots for my prosthetic, allowing me to wear my uniform. When I was medically retired from the Marine Corps, Warrior Foundation was willing to help me adapt the uniforms and equipment I needed for my future career.

Freedom Station gave me a safe place to reestablish my life. Knowing that there is a basic connection with the other residents of Freedom Station, through our service and injuries, gives me the ability to relax in a way I couldn’t in an apartment in the city. Warrior Foundation helped me to grow past my injuries and Freedom Station is allowing me a safe place to return to the civilian world. I am thankful for Warrior Foundation—Freedom Station and their volunteers.”

CHRISTOPHER LAWRENCE
U.S. Marine Corps (ret.)
SUCCESS STORIES

“I have been in my IDEO brace for about two years now, and it still has a huge impact on my life, allowing me to stay on active duty and pass my physical fitness tests. Every new doctor I get asks, ‘Are you sure you want to stay in?’ I reply yes - I’m not done yet and my injury’s not going to stop me, so they approve my use of the brace. I’ve showed them I can work just as hard or harder than my peers, even with a significant injury.

I am currently in the Middle East serving a 12-month tour, and the captain of medical was absolutely shocked to see me out here with my brace and leg. I told him I’ll prove I can do the job if he lets me stay, so he did - I have not and will not let him down. Before this tour, I was in San Diego for a few years undergoing two reconstructive surgeries and the best therapy at Naval Medical Center San Diego’s C5 unit. As for the Warrior Foundation and Dian Self, two words: absolutely amazing! When I finally received my brace, I was welcomed by the Warrior Foundation with open arms.

I was able to hike again thanks to the boots and hiking gear they bought for all the IDEO patients; we would go hiking every Thursday thanks to Warrior Foundation. And they are still blessing me with care packages while I’m out here in the Middle East. I would just like to thank everyone that has helped and impacted my life in this ongoing process, and I’ll still keep pushing to not let you guys down.”

PETTY OFFICER CHRIS LUNA
U.S. Navy
SUCCESS STORIES

“I encountered a major snag when my car’s engine blew while driving. I knew it was bad, but I wasn’t expecting it to be terrible. When the shop got back to me with what the cost was going to be, I thought it would take me forever to get it out of the shop. I was surprised when Warrior Foundation-Freedom Station reached out to me, asked what the balance, and took care of it the SAME DAY! The amount of stress they took off of me cannot be put into words. They are truly the real heroes and definitely do not get enough recognition for what they do! I thank everyone who works with and donates to this AMAZING organization profoundly! You ALL are the reason the Warrior Foundation can help so many veterans daily!”

ZACH BLAIR
U.S. Marine Corps (ret.)
THANK YOU TO OUR SUPPORTERS!

- Bay Equity Home Loans
- BB&T Insurance Services
- Betz Concrete Inc.
- Bill Howe Plumbing
- Blue Angels Foundation
- Bridgepoint Education
- Camp Pendleton Armed Services YMCA
- Center for Car Donations
- Coca-Cola
- Corvus Business Solutions, LLC
- Cox Communications
- Creative Plastic Printing & Die Cutting
- E&S Construction
- Enterprise Car Rental
- Furnishing Hope
- Gary Sinise Foundation
- Hauff Sports
- Home Depot
- Jack in the Box
- Jeff Gray, DDS
- Jim Bates Watercolors
- Jos. A. Bank
- Julian Post 468 Sons of the American Legion
- Keith Vance, CPA
- KFMB Radio
- Lake Elsinore Bass Club
- Latus Motors Harley-Davidson of Eugene
- McCarthy Building Companies, Inc.
- Mor Furniture for Less
- MSE Landscape
- Newman Windows
- Orange County HOG Chapter
- Orange County Harley-Davidson
- Over the Hill Gang
- Pearson Dental
- PB Printing
- Poway Weapons and Gear
- Rapid Transmission
- Reno Contracting
- Rotary Club of Coronado
- R.J. Belle
- San Diego Parrot Head Club
- San Diego Quilt Association
- San Diego Toyota Dealers Association
- Southern California Purchasing Council
- Southern California Trades Association
- STM Bags
- Studio Diner
- Tee It Up for the Troops, Inc.
- The Frank M. and Gertrude R. Doyle Foundation
- The Marine Group Boat Works
- Walters Management
- Wells Fargo
- Zodiac
A very special thank you to Dian Self for capturing the work of Warrior Foundation-Freedom Station and supplying the majority of photographs in the annual report.
WARRIOR FOUNDATION FREEDOM STATION®

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WWW.WARRIORFOUNDATION.ORG

PRIDE, PASSION and PATRIOTISM